INSPECTOR GENERAL

CPT Xxxx Xxxxxx

Detailed Inspector General

UNCLASSIFED

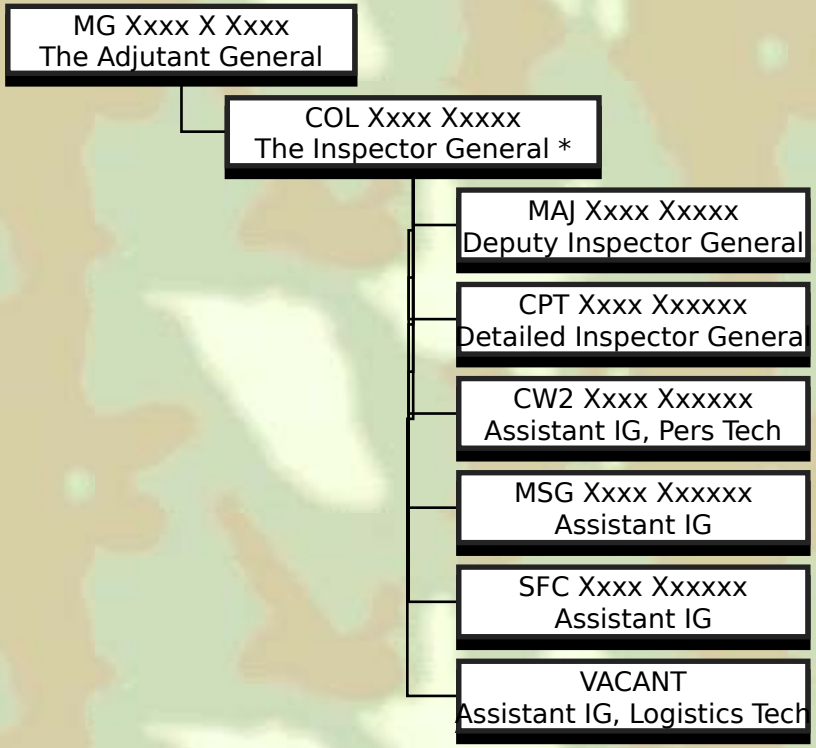
OUTLINE

- MISSION
- OFFICE ORGANIZATION
- FUNCTIONS OF THE IG OFFICE
- LESSONS LEARNED
  - FINANCES
  - FAMILY NON-SUPPORT ISSUES
  - MENTAL HEALTH REFERRALS
  - ARMY COMMAND POLICY
  - REPRISAL
- HOW TO KEEP THE IG AWAY
- QUESTIONS

MISSION

- FAIR AND IMPARTIAL FACT FINDER
- EYES AND EARS OF THE COMMANDER/TAG
- SUPPORTS ARMY AND AIR N.G.
- COMMAND’S INSPECTION EXPERT.

Office Organization



*** Regular Army Colonel serving as a Special Staff Officer to the Adjutant General**

FUNCTIONS OF THE IG OFFICE

- ASSISTANCE
- INSPECTIONS
- TEACHING AND TRAINING
- INVESTIGATIONS AND INQUIRIES

*Assistance

- OFFICE PHONE # (###) 111-1234
- IG encourages soldiers to first discuss issues, allegations and complaints with their chain of command.
- IG limited to review if redress is available through other channels (UCMJ, Report of Survey, OER/NCOER, etc).

Finances

- Pay
- Travel - Title 10 *verses* Title 32
- VOCO Orders
- Soldiers will have problems, don’t get upset if they call the IG

Family Non-Support Issues

- AR 608-99
- Ensure immediate needs are met!
- This is not IG appropriate, however…
  - If aware of a Non-Support Issue, the IG will monitor command actions
- Company Commander must respond in writing within 14 days (para 1-6 and para 3-1)
- Commanders can be held accountable for failure to be responsive (1-4e and f)
- Use Para 3-10 as the guideline to enforce this regulation
- Bottom Line: Call SJA for guidance
- Paternity Cases
  - Call SJA for guidance
  - Read AR 608-99, para 3-7)

Mental Health Referrals

- Read DoD Directive 6490.1
  - http://www.dtic.mil/whs/directives/corres/html/64901.htm
- Read DoD Instruction 6490.4
  - http://www.dtic.mil/whs/directives/corres/html/64904.htm
- Call the IG and SJA for Guidance

Army Command Policy

AR 600-20:

- Do’s and Don'ts
  - Exercising Military Authority (para 4-6)
- Open Door Policy
- Sexual Harassment and EEO Complaints (Chapter 6, 7, and Appendix E)
- Whistleblower Protection Act (para 5-12 and DoD Directive 7050.6)

REPRISAL

In the context of the Whistleblower Act:

- What is Reprisal?
- What is a Protected Communication?
- Avoiding Allegations of Reprisal

*What is Reprisal?

TAKING OR THREATENING TO TAKE AN UNFAVORABLE PERSONNEL ACTION

OR

WITHHOLDING OR THREATENING TO WITHHOLD A FAVORABLE PERSONNEL ACTION

FOR

MAKING OR PREPARING A PROTECTED COMMUNICATION

Protected Communication
First Category

Any **lawful communication that a complainant believes to be true made to:**

- **Members of Congress**
- **Inspectors General**

- ***Regardless of subject***

Protected Communication Second Category

Lawful communications made to:

- **DoD audit, inspection, investigation, or law enforcement agencies.**
- **People or organizations designated under component regulations or established administrative procedures to receive such communications**

Protected Communications Second Category

Protected only if they concern:

- **Violations of law or regulation (includes EO issues)**
- **Gross mismanagement**
- **Abuse of authority**
- **Gross waste of funds or resources**
- **Substantial danger to public health or safety**

Protected Communications

Protected communications may be:

- **Verbal, written, or electronic (Telephone, fax, E-mail)**
- **Made by third party**

Chain of Command communications may include:

- **Complaints made during commander's office hours or during use of open door policy**
- **Complaints made in public forum (Commander's Call)**

*Avoiding Allegations of Reprisal

- **NEVER RESTRICT COMMUNICATION WITH A MC OR AN IG**
- **<u>ALWAYS</u> ENSURE DUE PROCESS IS FOLLOWED WHEN IMPOSING DISCLIPINE (Punitive or Non-Punitive)**
- **ALWAYS ADMINISTER PERSONNEL ACTION IAW REGULATIONS**
- **IF THERE ARE ANY DOUBTS - CONSULT A JUDGE ADVOCATE (CYA=Call Your Attorney)**
- **“THE ABOVE IS ALSO TRUE OUTSIDE THE STATUTE”**

HOW TO KEEP THE IG AWAY

- **“THE CHAIN OF COMMAND WORKS, USE IT!”**
- **TIMELY PROCESSING OF ADMINISTRATIVE PAPERWORK**
- **WHEN IN DOUBT CONSULT THE REGULATIONS**
- **BE FAIR, EQUITABLE, AND CONSISTENT**
- **CYA=Call Your Attorney**

QUESTIONS??